

## DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

Approved minutes of the meeting of the Dudley-Charlton Regional School Committee, held Wednesday, August 25, 2021, at Shepherd Hill Regional High School, 68 Dudley-Oxford Road, Dudley, MA 01571, and via video conferencing.

In attendance were members of the School Committee:

Cathleen Carmignani  
Jeanne R. Costello  
Jordan Willow Evans  
Catherine M. Kabala  
Kenneth J. Laferriere  
Jamie L. Terry, Vice Chair  
Pauline J. Aucoin, Chair

Also in attendance were district administrators: Steven M. Lamarche, Superintendent of Schools, Richard J. Mathieu, Director of Finance and Operations, Brian J. Ackerman, Assistant Superintendent for Teaching and Learning; principals William F. Chaplin, Jennifer Desto, Jennifer Lilley, Peter J. Olson, Dean W. Packard Christopher E. Starczewski; approximately 50 parents from Dudley and Charlton; Rich Earle, Audio-visual coordinator; Sandra Sullivan, recording secretary.

### **I. Call to Order**

The chair called the meeting to order at 7:00 PM

### **II. Pledge of Allegiance**

### **III. Moment of Silence**

The chair called for a moment of silence in remembrance of James Sheldon, a district parent and First Student bus driver, and Gina Abysalh Brassard, a former early childhood educator in the district.

### **V. Approval of Minutes**

#### *Minutes of Regular Meeting of Monday July 12, 2021*

A motion by C. Kabala, second by C. Carmignani to approve the minutes of Monday, July 12, 2021, was approved by unanimous vote.

#### *Minutes of Regular Meeting of Wednesday, July 14, 2021*

A motion by J. Evans, second by C. Kabala to approve the minutes of the meeting of Wednesday, July 14, 2021, was approved by unanimous vote.

#### *Minutes of Executive Session of Wednesday, July 14, 2021*

A motion by C. Kabala, second by K. Laferriere to approve the minutes of the Executive Session of Wednesday, July 14, 2021, was approved by unanimous vote.

#### *Minutes of Special Meeting of Thursday, July 22, 2021*

A motion by C. Kabala, second by K. Laferriere to approve the minutes of the special school committee meeting of Thursday, July 22, 2021, was approved by a vote of 6 in favor, one abstention – J. Terry.

#### *Minutes of Executive Session of Thursday, July 22, 2021*

A motion by K. Laferriere, second by J. Evans to approve the minutes of the executive session of Thursday, July 22, 2021, was approved by a vote of 6 in favor, one abstention – J. Terry.

**VI. Approval of the Warrant**

The warrants continue to be signed electronically by a majority of school committee members, as well as in person this evening.

Accounts Payable		Payroll	
Warrant #	Amount	Warrant #	Amount
3	\$66,729.25	1455D	\$754.89
4	\$80,681.67	1455P	\$5535.00
5	43,886.74	1456D	\$389,196.82
6	\$63,708.89	1456P	\$1,068,558.46
7	\$1,373,458.38		
8	\$2,252.22		
9	\$60,794.92		
10	\$18,550.14		
11	\$58,927.69		
12	\$5,881.39		
<b>Total</b>	<b>\$1,734,871.30</b>	<b>Total</b>	<b>\$1,464,045.17</b>

**VII. Citizens' Forum**

The chair read policy BEDH governing Citizens' Forum, and said she would limit the time of this agenda item to 45 minutes and allow 3 minutes per speaker.

Stefan Sage, Charlton – noted the success of smallpox and polio vaccines in the country's history, and said citizens of Dudley and Charlton should keep that in mind regarding the COVID-19 vaccine. Mr. Sage said mask-wearing has proved to be effective in stopping the spread of the virus.

Stephanie Reed, Charlton – speaking as a former school committee member, she said she would like to keep our school district intact. Mrs. Reed said Mr. Lamarche does not respect staff, and does not fit in with the district's priorities. She said if she were a member, she would have voted for his dismissal.

Mrs. Reed read a letter composed by Mary Antocci, of Charlton, and also a former school committee member. Mrs. Antocci requested the letter be entered into the minutes. Mrs. Antocci said it is with great regret that she feels compelled to write this letter. She noted the passion, hard work and team work exhibited by the district staff, and said she was elected to serve the town and to speak out honestly. Mrs. Antocci said very early in Mr. Lamarche's tenure, it was apparent that Mr. Lamarche made unilateral decisions that should have been made in consultation with the school committee. She said there Mr. Lamarche frequently spoke to committee members in an inappropriate and demeaning manner. Mrs. Antocci said the committee should have been steadfast in retaining the services of the interim superintendent. She said the committee needed to seek from the superintendent specific actionable goals.

Kathleen Berry, Charlton – inquired about the plans to reopen school for the 2021-2022 school year. Will play areas be removed? Will children need to face the wall, and what is being told to children about masking and vaccines? She asked whether children will be prohibited from sharing crayons, offering a high five or a hug? Will there be interactive play, or project-based learning? Will there be a limit of one class at a time on the playground, progressive discipline for those who do not wear masks? If children reported symptoms like headaches, will they be sent home. She asked what the committee is going to do to get us back to Free and Appropriate Public Education.

In an attempt to restore order, Mrs. Aucoin called for a recess at 7:30 PM.

The meeting resumed at 7:32 PM.

Henry Weiland, Charlton – said he was taken aback by Ms. Reed’s comments concerning Mr. Lamarche. Mr. Weiland said there is no better leader than Mr. Lamarche, who also serves at the advisor to the Dudley-Charlton Leadership Council. Mr. Weiland said despite being busy due to COVID-related concerns, Mr. Lamarche worked with students, advocates for them and is extremely helpful and respectful to all students. Mr. Weiland said Mr. Lamarche has an open-door policy, and said there is no better leader for the Dudley-Charlton Regional School District.

Timothy Paquette, Dudley – said since the Taliban has taken control of Kabul, Afghanistan, women are required to wear burkas. Mr. Paquette said this is America, and the school committee is our voice. He said a mask optional policy was to be in place. He urged the committee to be our voice, send this message to Baker and Riley. We know what is best for our children.

Colin Humphries, Dudley – said he has lived in the community since he was one year old, and attended district schools until his graduation in June 2021. Mr. Humphries said the state of our schools is not proficient, but is a toxic environment, with hateful words, bullying those based on disability, race, religion and sexual orientation. Mr. Humphries said teachers made these groups of people feel unwelcome, and help services are not adequate. He said the curriculum is outdated and there is no effort made to battle these issues. Mr. Humphries asked how is halting equity committee is helpful to tackling these issues. He said it takes a community effort.

Caitlyn Seaman, Dudley – how does Dudley-Charlton Regional School District have them speak to students about the withdrawal from Afghanistan. Supports in the classroom for families who are involved. Last year, actions took a stance, what will your stance be on this demographic. She said teachers teach with a leftist slant.

Carroll-Sue Rehm, Charlton – questioned why the Citizens’ Forum is listed under New Business on the evening’s agenda? She said questions raised at previous meetings in June and July have not been answered. Ms. Rehm said for two months the public has received a few sincere responses but there have been infractions, contradictory messages, open meeting law violations, and not following policy. Ms. Rehm said there needs to be truth and transparency in regards to how the children will go back to school. She said the citizens are tired of this merry go round and want to close the circus.

Ms. Rehm said this should not be this hard. Parts of this district are broken. Parents wanted to work with this district. It takes trust and the committee has lost the public’s trust on so many levels. Mrs. Rehm said some have used this elected position to advance personal ideologies. Ms. Rehm said it takes dedication to ensure that all students receive a good education. The public has sat back for too long, she said, and needs leadership. Ms. Rehm urged the committee to go up against the state and represent the district. Ms. Rehm said parents are seriously considering a recall, and made a public declaration for Mrs. Aucoin to resign from her elected position as chair, and if she refuses, a recall procedure will begin. Not about changing hearts and minds of children, but protecting them.

Jessica Wolford – said we are complicit in taking away our children’s freedoms. Why did the district issue a survey if it would not take the next step? Ms. Wolford urged the committee to go to the next level and appeal to the state.

Nicole Boudreau, Dudley – said her son in preschool should not have to have a mask on his face. Children under 5 were exempt, now the state says masks are required for everyone. Ms. Boudreau said masks have not been found to be effective. Mask studies that state masks are effective are correlations.

Alyssa Hansen, Charlton – said since the public voted for you to stand up for us and do the right thing for our kids, are any members willing to stand up to the state Board of Education and Commissioner Jeffrey Riley, and not conform to their mandates. Ms. Hansen said OSHA has said face coverings offer no protection, the Journal of the American Medical Association says masks protect against respiratory symptoms. Mrs. Hansen asked who is willing to stand up for

our children.

Paula Killian Clark, Dudley – said the public has been lied to that Critical Race Theory is not being taught in the school. Ms. Kilian Clark noted Dr. Ackerman’s recommendation for the summer reading list is *Stamped: Racism, Antiracism and You*, by Jason Reynolds and Ibram X. Kendi, who, Ms. Kilian Clark said are prominent proponents of CRT. Ms. Kilian Clark said there are no caveats but that racism is everywhere, that former President Obama is an assimilationist, and Black Lives Matter is an anti-racist movement of love. Ms. Kilian Clark said for one of our students to be able to love they must support violence, rioting, looting and arson, and defunding the police department.

The chair extended the Citizens’ Forum to one hour.

Marcia Wagner, Dudley – said equity training is a tool of CRT. Ms. Wagner said the new reading program was adopted without going through the chain of command, and asked how many more decisions will be made this way.

The Citizens’ Forum ended at 8:10 PM.

### **VIII. Communications**

The chair said she has received a number of communications and they are working through them as best we can.

### **IX. Superintendent’s Report**

Mr. Lamarche said that the 2021-2022 school year will bring students back to five full days of in-person learning beginning Wednesday, September 1, 2021. He said it is exciting as it is a return to as much schooling as we knew before COVID-19.

Mr. Lamarche said District staff will return on Monday, August 30, 2021 to kick off the school year. He said it is time to rebound and move forward.

Dr. Ackerman highlighted the August 31 professional development offerings for staff. He said elementary teachers will receive training in the new CKLA curriculum while middle and secondary staff will focus on social and emotional learning. The afternoon will feature conversations about curriculum and instruction alignment at that level.

Mr. Lamarche reiterated a statement he made on May 26, 2021 that he will not be bringing forth a recommendation to require vaccinations. Mr. Lamarche said if the school committee decides differently, he will act.

Mr. Lamarche reported on Board of Education Commissioner Jeffrey Riley’s mask mandate for staff and students aged 5 and older.

Mr. Lamarche said it has been a busy summer for students with summer camps and the Ramp-up program.

Mr. Lamarche reported on the Civil Rights Laws/District Coordinator Information. The coordinators ensure the policies are upheld and maintain unfettered access to all benefits.

Regarding the Critical Race Theory debate, Mr. Lamarche said he does feel very sorry for what occurred at the end of the school year, and apologized to the staff and school committee. Mr. Lamarche said he asked himself whether Dr. Eakins the right fit for the district’s professional development, and said last summer, he was, but not going forward. Mr. Lamarche apologized for where we ended up and said the Equity Committee disbanded at the end of the school year, and there are no plans to continue as the administration is focused on reopening school.

Mr. Lamarche noted the staff members who retired at the end of the year and opened up the summer to hiring at a time when there are many vacancies throughout the state Administrators have worked throughout the summer to hire

new staff as follows:

Jennifer Lilley, Susan Pucci, Deborah Griffin, Jennifer Doyon, Jennifer Grant, Tammy Miller, Mark Dilegge, Courtney Allen, Rebecca Gagne, Caitlyn Holden, Samantha Favreau, Gina Deleo, Toni Sargent, Katie Lloyd-Evanski, Chelsea Kemp, Nichole Tolley, Delia Galloni, Laurie Burlock, Kathryn M. Dunn, Amanda Couture, Caitlyn Sa, Sarah St. John, Kayleigh Webert, Kim Ramsey, Susan Pontbriand, Michelle Shorten, Jackson Davis, Stacy Proscio, Diana Macaruso-Carignan, James Brosnihan, Evan Persson, Bradley Sampson, Michael Rapoza. Mr. Lamarche said there are still positions to be filled.

## **X. New Business**

### **A. Opening 2021-2022 Recommendations**

Mr. Lamarche asked the committee to adopt this plan in part and parcel or as a whole.

This is an easier plan to write this year as we plan to go back to school as we did in a pre-COVID world.

Mr. Lamarche reported the Commissioner of Education has mandated masks for children aged 5 and older and staff until October 1, 2021. The federal mandate for masks on the bus is in place. Mr. Lamarche explained the Board of Education is the regulation agency for schools across the state and this is a requirement. This mandate is subject to change with additional state guidance. There is no present option for remote learning except through the Mass. Gateway.

Thanked over 1200 people who responded to the Return to School Survey.

Layered mitigation strategies are critical:

1. Monitor symptoms –
2. Quarantining – testing after 5, in negative, return after 7 days, no longer a 14-day requirement
3. Insuring proper ventilation within our schools
4. Masking as required by state

Members of the audience asked questions throughout the presentation.

Contingency plan would be to add mitigating strategies such as spreading the students out during unmasked times. There is no plan for hybrid learning. There is an option for a rapid test to be administered to symptomatic students.

The mask mandate will be revisited October 1. Mrs. Terry asked what will happen after October 1 as this will affect her decision on this plan.

An advisory from the Massachusetts Department of Elementary and Secondary Education states that as of October 1, if a school demonstrates an 80% or more vaccination rate, no masks will be required in that school.

Mr. Lamarche said masks will be supplied as needed as students may take them off throughout the day. The protocols will be spelled out in the plan which, if approved by the committee, will be sent out to all parents.

The committee needs to decide on masks for age 5 and below, and the handbook changes.

Mrs. Terry said a contingency plan needs to be a part of this recommendation. The district's COVID dashboard needs to be referenced in the plan. Also, physical education classes should be held outdoors, weather permitting.

Audience members said they have voted against mask wearing and said the school committee should advocate on the parents' behalf, and asked if the committee members have the ability to make a motion to direct the committee to challenge the state on this mandate.

Mrs. Terry said this is the mandate regardless of personal opinion. We need a plan to open schools and we have a

month to study the data.

At the 9:59 PM, attempts were made to quiet the assembly to allow the presentation to proceed.

A motion was made by K. Laferriere, second by J. Evans to adjourn the meeting. This motion was defeated by a roll call vote of 5 opposed – P. Aucoin, C. Carmignani, J. Costello, C. Kabala, J. Terry, and 2 in favor – J. Evans, and K. Laferriere.

The committee recessed at 10:02 PM.

The meeting resumed at 10:22 PM.

The student handbook language regarding face masks is only in place during the mandate, which is tentatively scheduled for review October 1.

Mr. Lamarche asked the committee to adopt the face mask language for student handbooks and the 2021-2022 Reopening Plan as recommended as edited, to open school next Wednesday.

A motion was by C. Kabala, second by K. Laferriere to adopt the face mask language for school handbooks as edited this evening, as well as the recommended 2021-2022 Reopening Plan as edited, and this was approved by unanimous vote.

#### B. Responses to Citizen's Forum

Dr. Ackerman answered questions that had been asked at school committee meetings in June and July, and the Public Forum in July, as well as forwarded social media feeds. He said the Equity Committee was formed many years ago due to a mandate from the state. After a period of inactivity, the EC was formed in 2020. The district received no monies for establishing an EC, nor for hiring a consultant. Dr. Ackerman said a failure to form an EC may put the district at a disadvantage when applying for specific grants.

#### C. Update, Curriculum Subcommittee for Teaching and Learning – Cathleen Carmignani

Tabled.

#### D. Social Emotional Learning (SEL) – Principals

Tabled

#### E. Request for unpaid leave of absence per Dudley-Charlton Teacher's Association

Anna Hill, a teacher of grade 6 at Charlton Middle School, has requested a one-year, unpaid leave of absence from her position.

Mr. Lamarche recommended approval, noting this request is consistent with Article XV, Item J of the Agreement Between the Dudley-Charlton Regional School District and the Dudley-Charlton Teachers Association.

A motion by C. Kabala, second by J. Evans to grant a one-year, uncompensated leave of absence to Anna Hill for the 2021-2022 school year, was approved by a vote of 6 in favor, two abstentions – J. Costello, and K. Laferriere, who said this is a personnel matter, and should not be discussed in public.

#### F. Report of the Director of Finance and Operations - Director Mathieu

1. Transportation Contract - In-district Special Education – Mr. Mathieu asked the committee to approve a new two-year contract for out-of-district special education students transportation with Van Pool, the current vendor. Mr. Mathieu said Van Pool has held the contract for the last three years. There is a cost avoidance of over \$500,000, and by extending this contract it will allow the general education transportation vendors' contracts to expire at the same time in two years. At that time, Mr. Mathieu said this can be put these two out to bid with the third contract for in-district special education student transportation.

A motion by C. Kabala, second by C. Carmignani to extend the transportation contract for out-of-district special education students, for two years, was approved by unanimous vote.

Mr. Laferriere said he is hopeful this can be put out to bid as a joint effort to save money.

1. Update disposal of Surplus Property - tabled
2. Update Champions - Before and After School Program – Mr. Mathieu said the state inspections were delayed due to the hurricane, and the programs will not be able to start on Sept. 1. He said a Sept. 13 start is not guaranteed either. The programs need a full roster of staff to start.

Mrs. Terry said she has heard feedback that parents appreciate that these programs are being offered.

### 3. Director of Facilities

Tabled.

#### G. Update, Student Handbooks – Principals

Principal William Chaplin explained the minor changes approved by the Shepherd Hill School Council.

Mr. Chaplin said the changes to the dress code were recommended by students, who are comfortable with the language and the School Council approved it. Outdated references to MP3 players were removed. Additions include QR codes, the use of cell phones in class, and the need for students to have their IDs on them at all times.

The parking fee has been reinstated.

A motion by K. Laferriere, second by C. Kabala to approve the proposed changes to the 2021-2022 Shepherd Hill handbook was approved by unanimous vote.

#### Elementary Schools

Minor revisions include updates to building principals and the director of pupil personnel services.

A motion by K. Laferriere, second by J. Evans to accept the revisions to the 2021-2022 Elementary Student Handbook, was approved by unanimous vote.

#### Middle schools

Revisions included updated term dates for Parent Conferences.

A motion by K. Laferriere, second by C. Kabala, to approve the revisions to the 2021-2022 Middle School Student Handbook, was approved by unanimous vote.

Mrs. Carmignani asked that the use of the term Parent/Caregiver be consistent throughout.

It was noted that the notification to parents about topics being discussed in Health classes relative to sexual education, is not in the handbook rather than distributed by the health teachers.

#### H. Update, Policy Subcommittee – Catherine Kabala

Mrs. Kabala explained that the Policy Review Subcommittee meeting scheduled for Friday, August 20 was not properly posted with the Zoom link to the virtual-only meeting. The error was not noticed until after the meeting ended. Mrs. Kabala said the meeting has been voided, there are no minutes, and the meeting will be reposted and held on Thursday, September 16, 2021, with the same agenda.

#### I. Update, Search for the next Director of Pupil Personnel Services

Mr. Lamarche reported that Robert Bergeron of Monson, has been selected by the Search Committee to fill the vacancy

created by the resignation of Lorinda Allen. Mr. Lamarche recognized Special Education Coordinator Judy Powell who has filled in since Mrs. Allen's departure on August 13.

Mr. Lamarche said the Search Committee consisted of SEPAC Co-Chair Sam Bitar, Jeanne Costello, Lisa Fitton, Amanda Jyringi, Sarah Coddington, Heather Harriman, Jennifer Desto, Dr. Brian Ackerman and Richard Mathieu. The group narrowed 10 applicants to three semi-finalists.

Robert Bergeron, who is currently the Student Services Director for the Quaboag Regional School District has accepted, pending final contract negotiations and a vote of the committee.

A motion by J. Costello, second by K. Laferriere to approve Robert Bergeron as the Director of Pupil Personnel Services for the District, was approved by a vote of 6 in favor, one abstention – C. Carmignani.

Mrs. Carmignani expressed concern about the candidate's resume, as he spent two years at his last position.

Mr. Bergeron will receive a three-year contract.

Ms. Costello said Mr. Bergeron is student centered.

#### J. Superintendent's Evaluation

Mrs. Aucoin tallied the committee members' votes on the evaluation form.

Standard 1, Instructional Leadership – met

Standard 2, Management and Operations – met

Standard 3, Family and Community Engagement - not applicable, but members did offer a rating.

Mrs. Aucoin explained that the committee approved three goals for the superintendent due to the lateness in the year. The superintendent is the only school personnel being evaluated.

Standard 4, Professional Culture - significant progress

Overall ratings:

Standard 1 – proficient

Standard 2 – proficient

Standard 3 – not applicable, but five members gave him a rating.

Standard 4 - proficient

Overall Summative Performance: Proficient.

Mrs. Carmignani noted all members have their own narratives next to that individual scores and that should be included.

#### K. Superintendent's Contract

Mrs. Aucoin read the clause from the superintendent's contract that was amended at the meeting of June 23, 2021:

*The Committee, on or before August 31, 2021 shall notify the Superintendent, in writing, as to whether or not it wishes to commence negotiations for a successor agreement. Failure of the Committee to give such notice shall be considered the same as notice by the Committee that it does not wish to commence negotiations for a successor agreement. In such event, this agreement shall terminate, as herein before provided, on June 30, 2022, and as of such date the Superintendent's employment shall terminate.*

The committee must vote whether they want to commence negotiations with Mr. Lamarche for a successor agreement.

A motion was made by C. Kabala, second by K. Laferriere to notify the Superintendent, in writing, as to whether or not it wishes to commence negotiations for a successor agreement by August 31, 2021.

Mrs. Carmignani said this is a very difficult conversation and decision. I think we need to remember that we are in charge of a \$54 million budget. Mrs. Carmignani said, as an administrator in another school district, when we look at non-Professional Status Teachers, and decide whether to maintain them, we ask ourselves if we are in love with this person. Mrs. Carmignani said she does not know that she is in love.

Mrs. Carmignani said steps have been taken, but the district needs a different direction. Mrs. Carmignani said we have heard from former committee members about unilateral decisions that were made, and that teachers have said they don't see him in buildings. Mrs. Carmignani said the Dudley-Charlton Regional School District has always had pride in our role as a caring district.

Mrs. Terry expressed agreement with Ms. Carmignani's statement.

Mrs. Carmignani said this is what committee members are elected to do. She said members have heard from our students and other areas that bullying is a problem in our district and we should have a zero-tolerance policy. Mrs. Carmignani said we need to hold ourselves to a very high standard.

Mrs. Kabala said she was also torn. Then she read the goals and also the rating tonight was proficient in everything and she felt this contradicts what was just said by some members previously. Mrs. Kabala said this could not have been a worse year. Mrs. Kabala said she has seen a big change in Mr. Lamarche's demeanor since she spoke to him. Mrs. Kabala said she did not like the way the committee was spoken to at times. She said she will give Mr. Lamarche the benefit of the doubt, and that when things settle down and things return to normal things will get better.

Mrs. Aucoin agreed, saying she has also noticed changes in Mr. Lamarche's demeanor.

Ms. Evans said when she worked on her evaluation, she could only look at her own experiences while on the committee. Ms. Evans said that she is sorry that committee members experienced that type of interaction but that she has no firsthand examples. Ms. Evans said Mr. Lamarche has been entirely professional.

Mr. Laferriere agreed with Mrs. Kabala, saying the evaluation resulted in a proficient rating and it would be counter-productive to not renew. Mr. Laferriere said the committee needs to own some of the issues with this evaluation process as there were no clear expectations on the goals. Mr. Laferriere said we need to go forth with accountability.

Mrs. Terry said the review is not the only thing that should dictate what happens with contract expectations. Mrs. Terry said many at this table have experienced the hardships spoken of earlier. Mrs. Terry said our children deserve more than the benefit of the doubt. We need to have a leader in our district who is in our schools.

Ms. Costello concurred with Mr. Laferriere, stating that the committee's scores indicate Mr. Lamarche is proficient. Ms. Costello said we are all human and we all have flaws. Mrs. Costello said it was a difficult time to start being a superintendent with COVID as the context. Ms. Costello said Mr. Lamarche has kept to high standards and the committee can easily move forward to establish new goals, that will work on those "needs improvement" in the areas of personnel and a culture shift. Ms. Costello said Mr. Lamarche has already made attempts to change that.

The vote on the motion was five voting in favor: P. Aucoin, J. Costello, J. Evans, C. Kabala, K. Laferriere; and two opposed: C. Carmignani, J. Terry.

#### **XI. Next Meeting Dates**

**School Committee Meeting:** September 8, 2021, 7:00 PM, Shepherd Hill Regional High School

**Budget and Finance Subcommittee:** TBD - Video Conference

**Policy Review Subcommittee:** Thursday, September 16, 2021, 10:00 AM - Video Conference. Discuss a policy to use

about communications in an email when there has been a response.

**Curriculum Subcommittee for Teaching and Learning:** TBD - Video Conference

**Capital Outlay/Safety Subcommittee:** Friday, September 17, 2021, 11:00 AM - Video Conference

**XII. Future Agenda Items:** DCRSD Professional Development (September), DCLC (September), FY 22 (September) DCRSD Strategic Plan Progress Report (October), School Improvement Plans (November), School Committee workshop (TBD), revisit reopening plans (September)

**XIV. Adjourn**

A motion was made by J. Terry, second by K. Laferriere to adjourn the meeting, and this was approved at 11:33 PM.

Items used for this meeting include:

Agenda: Wednesday, August 25, 2021	Minutes: Monday, July 12, 2021	Minutes: Wednesday, July 14, 2021	Minutes: Executive Session of Wednesday, July 14, 2021	Minutes: Special Meeting Thursday, July 22, 2021
Minutes: Executive Session: Thursday, July 22, 2021	Superintendent’s Report: Wednesday, August 25, 2021	Finance Director’s Report: Wednesday, August 25, 2021	Reopening Plan	Letter to Dudley-Charlton Regional School District and Signatures
Elementary School handbook revisions	Middle School Handbook revisions	High School Handbook revisions	PPS Director Finalist	Unpaid leave request

Respectfully submitted by Sandra Sullivan, secretary