

## DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

### POLICY

### ADCA

#### Drug-Free Workplace and Learning Environment

The possession, sale or consumption of, or being under the influence of, any alcoholic beverage or any illicit drug or controlled substance (hereinafter collectively referred to as “drugs” or “drug”) on school property or at school sponsored or related functions is prohibited.

Moreover, as to employees, the unlawful manufacture, distribution, dispensation, possession or use of any illicit drug or controlled substance, wherever same may occur, will be grounds for disciplinary action up to and including dismissal provided such activity has or more likely than not may have an adverse impact on the School District or students served thereby.[1]

The Dudley-Charlton Regional School District seeks to provide our students and employees with a drug-free learning and working environment. Because of the seriousness with which the committee views this matter, the district has implemented both policies and practices designed to achieve that end. While such policies and practices are necessary for compliance with federal and state requirements, equally or more importantly, they will also attempt to address the personal needs and concerns of both our staff and students.

Adopted: September 9, 1992

Amended: November 12, 1997

Amended: March 27, 2002

Amended: January 9, 2013